



**Middle Leadership Development Programme
2016/17**

“Middle leadership is a key variable in explaining why schools succeed or fail”

“Management is doing things right; leadership is doing the right things.”
Drucker

Overview:

This programme is aimed at aspiring middle leaders or teachers who are new to middle leadership. The course will be led by two NCTL facilitators who are qualified to run middle leadership courses. As part of the course participants will have access to a learning coach who will be in a senior role in their own school. The focus of the course will be on developing leadership skills and developing an understanding of how data can be used to develop strategies for improvement. Participants will be required to produce a leadership challenge project the focus of which will be on closing an attainment gap within their own school environment.

Objectives:

This programme enables colleagues to leave with an ability to:

- identify the difference between leadership and management
- analyse and use performance data
- identify effective teaching and learning
- develop the necessary skills to become an effective team leader
- how to manage change and continuous improvement
- identify a gap in attainment and develop leadership strategies to close the gap

During the programme you will learn about:

- leadership management and personal effectiveness
- leadership to improve teaching and learning in order to close the gap in achievement
- leadership for change and sustainable improvement
- distributed leadership
- leading effective teams, addressing underperformance, getting the best out of colleagues, spotting and developing future leaders
- working with others within and beyond your school, academy or children's centre

You will develop the skills and understanding to:

- lead changes and improve the quality of teaching and learning
- reduce variability and close the gap in achievement
- learn with and from others, adopting an open mindset
- support others in their learning
- identify your own personal effectiveness and how it can continue to be developed beyond the programme, enabling you to become a life-long learner

The programme will be held at Kings' School and Henry Beaufort. It will consist of 6 sessions 3:30pm-6:00pm
Substantial refreshments will be provided

Cost: £120 per delegate

How to book:

For a booking form and any further information about this programme, please contact Su Banwell, Fiona Allison or Paul Leggatt.

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